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CalAgrAbility **FACTact**

Ability Solutions for Agricultural Communities

Migrant and Seasonal Farm Workers

The term “migrant and seasonal farm worker,” refers to Latino and Latina individuals, not necessarily from Mexico or Central America although many are, who migrate throughout the United States to follow seasonal work or work according to the seasons. Many farmers and farm workers solely speak Spanish, some individuals



will be able to speak English, and other individuals may speak a native or indigenous language. On average, migrant and seasonal farm workers have a 6th grade educational level. These factors play a major role in understanding how to effectively outreach to migrant and seasonal farm workers.

How Can CalAgrAbility Help?

CalAgrAbility has developed many tools to more effectively outreach to and support migrant and seasonal farm workers because California has a high concentration of migrant and seasonal farm workers,

One of these tools is the *Fotonovela*. This *Fotonovela* was developed through a collaboration with the National AgrAbility Program, the Arthritis Foundation, Transition Resources Corporation, the Western Center for Agricultural Safety and Health at UC Davis, and CalAgrAbility.

The *Fotonovela* presents information about arthritis in a presentable and understandable manner communicable to the migrant and seasonal farm working community. If you would like a copy, or multiple copies, of the *Fotonovela*, please contact CalAgrAbility and we would love to distribute the information.

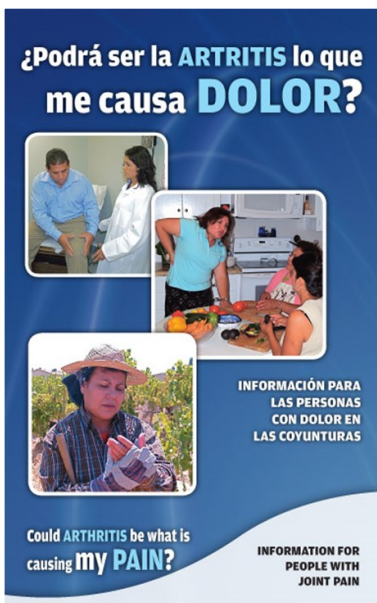


Ability Tools
Ability Tools connects
Californians with
disabilities to assistive
technology devices,
tools and services to
make life easier.

abilitytools.org/

Email:
info@abilitytools.org

Toll Free Phone
(800) 390-2699
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(800) 900-0706



How outreaching to migrant and seasonal farm workers differs from outreaching to farmers:

Farmers and farm workers share many difficulties. Both populations share financial and geographic difficulties, however migrant and seasonal farm workers' problems are compounded. Farm workers often face the challenges of acculturation and language. This means transportation and medical insurance is unavailable or difficult to obtain and options for treatment are limited.

Listed below are a few programs and resources that also effectively outreach to migrant and seasonal farm workers. Be sure to check out these resources as they may be perfect for you!

Migrant Education

Phone:

(916) 319-0851

Address:

Migrant Education Office
CA Department of Education
1430 N Street, Suite 2204
Sacramento, CA 95814

Website:

<http://www.cde.ca.gov/sp/me/mt/programs.asp>



Migrant Education travels directly to migrant centers and farm worker housing complexes to outreach to farmers and farm workers. On occasion, Migrant Education collaborates with other programs, such as CalAgrAbility or local health services, so that when Migrant Education visits the sites, they can offer diverse community services to farmworkers of all ages.

Migrant and Seasonal Farmworkers Monitor Advocate System

Website:

<https://www.doleta.gov/programs/msfw.cfm>

Monitor Advocates "help to ensure that the services provided to Migrant Seasonal Farmworkers (MSFWs) are "qualitatively equivalent and quantitatively proportionate" to the services provided to other jobseekers. This means that MSFWs should receive all workforce development services, benefits and protections on an equitable and non-discriminatory basis (i.e. career guidance, testing, job development, training, and job referral)." Advocates travel to rural worksites to identify worker needs and collaborate with agencies to connect MSFWs to resources like CalAgrAbility.

Visión y Compromiso

Phone:

(213) 613-0630

Address:

2536 Edwards Ave, El Cerrito, CA 94530
or

1000 North Alameda St., Los Angeles, CA 90012

Website:

<http://visionycompromiso.org/>

"Created by Promotores, VyC represents the collective voice of Promotores and responds to the ideas, needs and priorities they identify in their communities ... [b]y investing in Promotores as leaders of change, VyC strengthens their collective voice and increases their ability to advocate for policies and practices to improve individual and family well-being and create lasting community change."

Are You Practicing Cultural Humility? - The Key to Success in Cultural Competence

Website:

<http://www.cahealthadvocates.org/news/disparities/2007/are-you.html>

In regards to outreaching or providing services to migrant and seasonal farm workers, "cultural humility" is an important factor to consider. "Providers are encouraged to develop a respectful partnership with each client through client-focused interviewing, exploring similarities and differences between her/his own and each client's priorities, goals, and capacities. In this model, the most serious barrier to culturally appropriate care is not a lack of knowledge of the details of any given cultural orientation, but the providers' failure to develop self-awareness and a respectful attitude toward diverse points of view."



United States
Department of
Agriculture

National Institute
of Food and
Agriculture

nifa.usda.gov/program/agrability

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CalAgrAbility serves farm and ranch families affected by disability and illness protecting the quality of life and preserving livelihoods.

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